

Held

20

Tape recordings shall be made of each meeting of the Board as an administrative aid and shall be preserved as public documents of the Board.

This meeting is a meeting of the Elida Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

I. CALL TO ORDER

II. ROLL CALL

Mr. Barnt

P

Mr. Bowers

P

Mr. Christoff

P

Mr. Schymanski

P

Mrs. Stocker

P

III. PLEDGE OF ALLEGIANCE

IV. HONORS AND ACHIEVEMENTS

- PBIS Recognition – Tiffini Flugga, SST6 Consultant
- Students of the Month

V. STUDENT ACHIEVEMENT LIAISON REPORT

VI. LEGISLATIVE LIAISON

Mr. Schymanski reported on the following:

Federal Budget for 2020-2021 = \$1.4 Trillion.

Education Budget = \$72.8 Billion.

Title Programs increased by \$450 M to = \$16.3 B.

Special Education Funding increased by \$410M, not sure of new total.

Until the money is dispersed to the state level and then to local level, I am not sure what this means for Elida. I think, this will help offset the inflation factors that drive our budget. I don't see this as a windfall but something that helps support the costs associated with poverty and special education. There may also be some federal money for social-emotional learning.

Ohio Information.

December Resolution has been sent to President of Senate, Senator Lehner and Senator Huffman. Also, sent to Representative Cupp, Speaker of the House and House Speaker, Pro-Tem. I also sent a copy to Sam Shriver of the Lima News with a suggestion for follow-up.

HB 154, the academic distress commission bill seems to still be on hold. I plan to write again supporting the House version.

There has been considerable discussion on vouchers. Both the Speaker of the House and Senator Huffman are among a group of legislators who have indicated that the current law needs revised. I think we need to continue to write to our legislators and remind them they created this financial insecurity for public schools. Senator Lehner did respond to my previous letter. I will send it to the board for their info.

The committee reviewing the state report card submitted their very vague report. The committee made no recommendations but simply reported the many different recommendations received. Since the committee did not recommend any of the possible changes, the question now goes to the Legislative body to decide. Here, Lobby interest by Ohio Excel and the Heritage group could dominate. But this is great opportunity to point out that many educational experts and all the school officials were unified in their thoughts on revision. Moving away from a single grade to some kind of 3 year progress data.

Elida High School Community Room at 7:30 P.M.

1-9 20

Held

Senate Bill (SB) 212 is most interesting and possibly a financial hardship for many school districts. This bill would let Municipal corporations and townships (not counties) exempt or partially exempt new single-family homes and remodeling from property tax in a designated development area. Goal is to help increase community revitalization by encouraging investment in home building and remodeling. Most testimony has been by builders or organizations that support building or community improvement. Testimony by one Real Estate Group that represents rental type owners was concerned that they were left out. They pointed out in many cities and smaller communities, there is significant rental housing that also could benefit from this revitalization effort. I think they made a good point and it could be something added into this bill.

On the downside and this is financially significant. The law requires a financial impact of all bills. The financial impact of SB212 could be significant. Here is portion of the analysis.

“The revenue loss from this program is clearly indeterminate but could be quite substantial. In 2018, for example, building permits were issued for construction in Ohio of more than 16,000 new single-family homes valued at more than \$4 billion. The potential revenue loss could range into the tens of millions of dollars, if participation in the new program is widespread. Additional losses could result from the remodeling portion of the program. The loss would depend on the extent to which the legislative authorities of municipal corporations and townships create neighborhood development areas, as well as on the amount of new single-family development and remodeling in these areas. The losses would be permissive for the municipal corporations and townships establishing the areas, as well as for school districts in which boards of education concur with the tax exemption but would not be permissive for other units of local government. “

The bill lets a municipal corporation or township create any sized development zone it wants, in its area. Zoned area could be for an undeveloped portion of the community or the entire community. Bill proposes a property tax exemption for 10 years for new construction at 100% unless a school district objects. The school district and object and then property tax reduction is 70% for 10 years. It is unclear how other groups that property taxes are impacted but as I read the bill, they get no relief. Ex. Fire Departments, Library, etc. There is a provision for remodeling, if the remodeling is at least \$10,000. Remodeling tax exemption for the increased value would be for 5 years.

An important School District Timeline Requirement is in the bill. Step One, a municipality or township approves a Neighborhood Development Area (NDA). Then it chooses whether to apply a 100% tax reduction or a 70% property tax reduction for 10 years. Then, it must notify the local school district of this NDA. The school district has 14 days to approve the NDA. Failure to respond timely, that is, within 14 days, means the school district approves whatever property tax reduction was in the NDA. If the school district objects to the NDA, I assume through some type of TBD resolution, the NDA tax reduction is set at 70%. There are only two choices, 100% for 10 years or 70% for 10 years.

Additional concerns: It is unclear how this will affect school funding, but revenue lost during this period hinges on how many families with school aged children move into a district. By not paying property taxes, local revenue is lost. In districts where the state pays 75% or more of the district's educational costs, lost local revenue may be survivable. In districts where the local share is important, the impact could be more severe. At least one testimony did suggest that other tax reduction options (i.e. 25% or 50%) may also work and that there may not be a need to have such a large tax reduction. I do think we need to monitor and develop a united board position on this bill. It might be one that personal testimony during a hearing is advisable.

VII. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS

RECORD OF PROCEEDINGS **ELIDA BOARD OF EDUCATION MEETING**

Minutes of

Meeting

BEAR GRAPHICS ELIDA High School Community Room at 7:30 P.M. 1-9 20

Held _____ 20 _____

VIII. SUPERINTENDENT REPORT

Mr. Mengerink reported on the following:

Passed out invitations for the Apollo All Area Boards Dinner taking place Feb 6.

- Gave an update on the village water/annexation issue - the village has requested a delay of the January 24 hearing.
- Gave an update on the elementary building project:
- Bids packages will be going on in the next couple of weeks
- We will look to have bids approved at the February Board meeting
- Construction slated to start in March
- Business Advisory Council update - handout of meeting notes from November (no December meeting).
- Distributed committee assignments for the 2020 calendar year
- Recognized Board members for their contributions and service to the district as part of School Board Recognition Month

IX. TREASURER REPORT

Mr. Parker reported on the following:

General Fund 12/31/19

- Revenue \$11,504,465
- Expenses \$12,531,850
- Net Loss \$1,027,385
- Ending Balance \$4,332,663
- Flat revenue-\$74,890 increase
- Expense increase \$764,195
- 467 fund balance \$216,070

December #2

- ESC Out - \$1,201,762
- Open Enroll In - \$1,016,477
- Open Enroll Out - \$1,706,609
- Community School Out - 4927,471
- Peterson Out - \$429,605

Tax Base

- 2018-\$399,777,370
- 2019-\$405,519,970
- Ag-2018-36,120,140
- 2019 37,335,570
- Residential 2018-252,389,100
- 2019-253,414,470
- Commercial 2018-96,635,290
- 2019-99,238,410
- Industrial 2018 2018 - 2,060,920
- 2019 - 2,074,810
- Utility Real 2018-24,010
- 2019 - 23,871
- Residential rate 2018 37.527 mills
- Residential rate 2019 37.233 mills

Cupp Report - 2019 Data

- Expense Per Pupil \$9,771.77
- State Average \$12,472.40

Quote-Louis D. Brandeis

- "Sunlight is said to be the best of disinfectants"
- Bill Phyllis - "Vouchers, as well as charters, were both introfucted and advanced legislatively by dark, illusive tactics."

Renew Emergency Levy

- No tax increase
- Same dollar amount collected (since 5/3/2005)
- \$2,704,741
- 6.61 mills
- 5 Years
- March 17, 2020 - Election Day
- Very critical to operations
- (11.3% of General Fund Budget)
- (Equivalent of 40 teachers)

Failed Policies

- Charter Schools
- Report Card
- State Take-Over
- Vouchers

The Columbus Dispatch 12/15/19

- "Students in 10 Dublin and Upper Arlington schools-two district Ohio rates as among the best overall in the state-can apply for couchers to help pay for private school next year"
- They slipped this into the budget in the eleventh hour without any public input" Sen Teresa Fedor

X. ADDITIONS TO THE AGENDA ACTION ITEMS

**RECORD OF PROCEEDINGS
ELIDA BOARD OF EDUCATION MEETING**

Minutes of

Meeting

BEAR GRAPHICS 800-322-8343

Elida High School Community Room at 7:30 P.M.

1-9 20

Held

20

XI. ADOPTION OF THE AGENDA AND ACTION ITEMS

Jason Bowers moved and Pat Schymanski seconded that the Agenda for the January 9, 2020, regular meeting of the Elida Board of Education be adopted.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XII. CONSENT ITEMS**1. Approve Previous Minutes**

Elida Board of Education regular meeting on December 16, 2020
(Exhibit A)

2. Students of the Month

It is recommended that the following students be designated as Students of the Month for January, 2020, for the Elida Local School District:

Elida Elementary School

Aysia Gooding
Preston Kirk
Jaxson Skaja
Anzlee Thompson

Elida Middle School

Macy Phillips
Landon Savill
Peyton Shellhouse
Jaxon White

Elida High School

Gavin Braun
Dane Harter
Ari Pitts
Ethan Thomas

3. Resolution of Appreciation of Elida School Counselors

It is recommended that the Elida Board of Education does hereby proclaim February 3– 7, 2020 as National School Counseling Week and express their appreciation for the counselors of the district.

4. Financial Reports

It is recommended that the Board acknowledge the financial reports submitted by the Treasurer.
(Exhibit B)

5. Resignation

It is recommended that the Elida Board of Education approve the following resignation:

Certified:

Pamela Snoke, Elida Elementary Art Teacher, effective March 15, 2020 for retirement purposes

RECORD OF PROCEEDINGS

Minutes of

ELIDA BOARD OF EDUCATION MEETING

Meeting

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held **Elida High School Community Room at 7:30 P.M.** 1-9 **20**
20Non-Certified:

Nicole Siefker, Elida Elementary Recess Aide effective January 5, 2020, contingent upon being hired as Elida Elementary Lunchroom Aide effective January 6, 2020

Supplemental:

Traci Sneary, Head Volleyball Coach

6. Employment

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, a negative drug test, and for teaching, aides, and coaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

Non-Certified:

Justin Kirk, Substitute School Resource Officer
 Nicole Siefker, Elida Elementary Lunchroom Aide, Effective January 6, 2020, Step 1
 Lisa Maas, Elida Elementary Recess Aide, Effective January 6, 2020, Step 5
 Princess Gilbert, Elida Elementary Recess Aide, Effective January 10, 2020, Step 0
 Brenda Tenwalde, Substitute Cook

Supplementals:Cheerleading

Tiffany Emmons, Middle School Football & Basketball 2019-2020 season

Baseball

Head Coach – Todd Grapner
 Varsity Assistant – Tony Moore
 JV – Jason Selhorst
 8th Grade – Jeff Thomas
 7th Grade – Joel Parker

Softball

Head Coach – Hillary Overholt
 Varsity Assistant – Mike Eilerman
 8th Grade – Nathan Westenbarger
 7th Grade – Liz Parker

Track

Head Boys – Tim Folger
 Head Girls – Trisha Smith
 Assistant – Andrew Etzkorn
 Assistant – Gary Evans
 Middle School Boys – Jaden Overholt
 Middle School Girls – Randy Woods
 Middle School Assistant – Jay Terry

Boys Tennis

Head Coach – Michael Sarno

RECORD OF PROCEEDINGS

ELIDA BOARD OF EDUCATION MEETING

Minutes of

Meeting

Elida High School Community Room at 7:30 P.M. 1-9 20

Held 20

7. Substitute Bus Driver – Elida as a Secondary School

It is recommended that the Elida Board of Education approve the following individual as a substitute bus driver in accordance with the administrative codes 3301, and approving his physical conducted by Lima Memorial Hospital and their physicians and also pending completion of all requirements of the school policy guidelines:

Brent Bassitt

8. 2020 Seasonal Employee

It is recommended that the Board employ the following 2020 seasonal employee:

Lauren Alexander

9. Van Driver – 2019-2020

It is recommended that the Elida Board of Education approve the following van driver, pending completion of all requirements of the school policy guidelines:

Kelley Jones

10. Volunteers

It is recommended that the Elida Board of Education approve the following personnel as volunteers. Volunteering will be pending following the School Volunteer Policy Guidelines.

Class I:

Jennifer Kristoff, Washington DC Trip
Brooke Kirk, Washington DC Trip

Class II:

Mark Alstaetter, High School Track

11. Waiver of Use of Facilities Policy

It is recommended that the Elida Board of Education approve a waiver of policy for the use of facilities for the following:

The Elida BYAA Wrestling Tournament to be held in the Fieldhouse on Sunday, February 2, 2020 from approximately 8:00 a.m. – 5:00 p.m. An estimated 1,500 people will attend.

12. Appropriation Modifications

FUND	CLASS/NAME	FUND #/SCC	APPROPRIATIONS	MODIFIED ADDITIONS	MODIFIED APPROPRIATIONS
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SPECIAL REVENUE

Athletics	300-0000	\$154,129.86	\$10,000.00	\$164,129.86
IDEA B Rest.	516-9320	-0-	\$30,067.06	\$30,067.06

Fiduciary Funds

Class of 2021	200-9641	\$1,364.00	\$7,000.00	\$8,364.00
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13. High School 2020-2021 Academic Handbook

It is recommended that the Elida Board of Education approve the 2020-2021 Academic Handbook.
(Exhibit C)

RECORD OF PROCEEDINGS

ELIDA BOARD OF EDUCATION MEETING

Minutes of

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BEAR GRAPHICS Elida High School Community Room at 7:30 P.M. 1-9 20

Held _____ 20____

14. Sales Project

Organization: 8th Grade Washington D.C. Trip
 Advisor: Ashley Edwards
 Project: Candy Bar Sales
 Date: January 8, 2020 through January 24, 2020

15. Substitute Teachers

It is recommended that the Elida Board of Education employ the following substitutes who have a bachelor's degree, met Ohio Department of Education certification requirements and have on file a clear criminal background check:

David Anderson
 LeAnn Orick

Pat Schymanski moved and Barry Barnt seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XIII. EXECUTIVE SESSION

It is recommended that the Elida Board of Education enter into executive session pursuant to Ohio Revised Code Section 121.22(G) at 8:13 p.m. for the following reason(s):

- ☒ To consider the appointment __, employment X, dismissal __, discipline __, promotion __, demotion __, &/or compensation __ of a public employee or official; (check which one or more of the purposes for which the executive session is to be held). (*Evaluation of the Superintendent and compensation of another employee*).
- ☐ To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual, (unless the public employee, official, licensee or regulated individual requests a public hearing).
- ☐ To consider the purchase of property for public purposes or the sale of property at competitive bidding;
- ☐ Conference with the Board's attorney concerning disputes involving the Board that are the subject of pending or imminent court action;
- ☐ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;
- ☐ Matters required to be kept confidential by federal law or regulations or state statutes;
- ☐ Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the district.

Executive Session ended at 8:25 p.m.

Pat Schymanski moved and Jeff Christoff seconded that the above recommendation be approved.

Held

Elida High School Community Room at 7:30 P.M. 1-9 20

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XIV. ACTION ITEMS

1. Employment – Head Football Coach (1-20-1)

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, a negative drug test, and for teaching, aides, and coaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

Kyle Harmon, Head Football Coach for the 2020 Football Season

Jason Bowers moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>No</u>		

2. Bulldogs Beyond the Bell (1-20-2)

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check and for teaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

2019-2020 Spring Session Bulldogs Beyond the Bell – After School Program
Rate of \$25.00 per hour including one hour per week for instructional planning and collaboration (Funded by Title One grant monies).

Co-Directors/Teachers – Erin Morton and Hannah Hoy

Teachers: (As needed)

Julia Yeagle	David Wollenhaupt
Christina Hensley	Christie Freewalt
Emily Lehman	Nicole Oen
Regan Hahn	Aletia Hartzler
Angela Siefker	Jennifer Kristoff
Karen Foley	Linda Jenkins
Cindy Hight	Mandy Henderson
Marci Ripley	Christy Schwinnen
Kendall Burnett	

Mr. Schymanski asked about the starting date.

Mr. Christoff noted that last year there were two sessions. This year there is only one session but it is longer and kindergarten students were added to the eligibility list.

Pat Schymanski moved and Jeff Christoff seconded that the above recommendation be approved.

RECORD OF PROCEEDINGS

Minutes of

ELIDA BOARD OF EDUCATION MEETING

Meeting

BEAR GRAPHICS 800-825-8094 FORM NO. 10148

Held **Elida High School Community Room at 7:30 P.M.** 1-9 ²⁰₂₀

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

3. Bulldogs Beyond the Bell (1-20-3)

It is recommended that the Elida Board of Education approve the following personnel to coordinate the transportation for the Bulldogs Beyond the Bell, after school program, for the 2019-2020 spring session. (Funded by Title One grant monies.)

Transportation

Gregg Roth, to be paid at an hourly rate for extra hours not to exceed \$2,760

Mr. Christoff feels this is part of his responsibilities as Transportation Director.

Pat Schymanski moved and Jason Bowers seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>No</u>		

4. Donation (1-20-4)

It is recommended that the Elida Board of Education accept with gratitude the following donations:

- From Delbert Shinn, a monetary donation of \$50,000.00 to the Elida Educational Foundation

Pat Schymanski moved and Jeff Christoff seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XV. PUBLIC PARTICIPATION – OTHER**XVI. OPEN BOARD FORUM**

- Retire/Rehire – Mr. Christoff

Mr. Christoff feels that the retire/rehire process has only been successful once when Mr. Hatfield was hired. He feels that it hasn't worked well with others.

Mr. Schymanski's opinion is that the administrators should decide who is a good candidate to rehire.

Mrs. Stocker's opinion is that it is best for the district to continue with the retire/rehire in order to keep quality employees and also save the district money at the same time.

RECORD OF PROCEEDINGS

Minutes of

Meeting

ELIDA BOARD OF EDUCATION MEETING

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held Elida High School Community Room at 7:30 P.M. 1-9 20**XVII. ADJOURNMENT**

Pat Schymanski moved and Barry Barnt seconded that the January 9, 2020 meeting of the Elida Board of Education be adjourned at 8:38 P.M.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

***Note: Exhibits will be available online when the minutes are posted.
For further documentation on agenda items, please contact the
Treasurer.***

President

Treasurer